



Child-Safe Code of Conduct

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We provide a fun, safe, and challenging learning environment for students and team members. We support the mission of *FIRST*® and provide opportunity to build character as well as STEM skills. We support, value, and respect our students, team members and mentors.

Project Bucephalus involves a wide range of people (youth and adult) in a variety of activities, ranging from paid employees, team members, volunteers, and robotics students. Team/Employment contracts outline expected behaviours for specific environments, but **everyone** participating in a Project Bucephalus activity must keep to the following rules of behaviour.

Do	Exhibit Gracious Professionalism® at all times. Gracious Professionalism is a way of doing things that encourages high-quality work, emphasizes the value of others, and respects individuals and the community. With Gracious Professionalism, fierce competition and mutual gain are not separate notions.
Do	Ensure the safety of all participants in Project Bucephalus activities.
Do	Be a positive role model to team members and students in all your conduct with them.
Do	Set clear boundaries about appropriate behaviour between yourself and children involved with the team or team activities. Boundaries help everyone to carry out their roles well.
Do	Be aware of and follow the Project Bucephalus Child-Safe policy.
Do	Have a second team member or adult in sight when conducting one-on-one mentoring, instruction etc.
Do	Report, record and act on complaints of abuse or inappropriate behaviour
Do	Report any unsafe behaviour to Mentors or Parent.

Do Not	Show favouritism
Do Not	Engage in any form of bullying, harassment, use of profane or insulting language, or any actual or threatened violence.